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Principal Consultant

Job Location Bangalore, Karnatka, India Remote work from: India

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Base Salary USD 18,000 - USD 25,000

Qualifications 12th Pass / Graduate

Employment Type Full-time

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Description

Flipkart Recruitment 2023

As a SuccessFactors Compensation Consultant, you will be responsible for providing expert-level support and consulting services related to the SuccessFactors Compensation module. You will work closely with clients to understand their business needs and provide strategic guidance to help them optimize their compensation processes and programs.

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Responsibilities:

- Provide expert-level guidance and support to clients on SuccessFactors Compensation module implementation, configuration, and optimization.
- Understand and analyze client's business needs, and provide recommendations for designing and implementing compensation programs that align with their overall business strategy.
- Develop and maintain project plans, status reports, and other project documentation to ensure successful project delivery.
- Collaborate with cross-functional teams to ensure the successful integration of SuccessFactors Compensation with other HR systems.
- Conduct training sessions for clients on the use of SuccessFactors Compensation module and related processes.

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Hiring organization Flipkart

Date posted May 12, 2023

Valid through 31.12.2023

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Requirements:

- In-depth knowledge of SuccessFactors Compensation module and related processes.
- Strong analytical and problem-solving skills with the ability to think strategically and provide innovative solutions.
- Excellent communication and interpersonal skills, with the ability to build strong relationships with clients and team members.
- Experience leading and managing projects, with a focus on delivering highquality results within tight deadlines.
- Ability to work independently, prioritize workload, and manage competing priorities.

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